



Embassy of the United States of America
Baghdad, Iraq

IRMO-OPS

05 April 2006

MEMORANDUM FOR Prospective Employer of Basel Abushaban

SUBJECT: Professional Recommendation for Basel Abushaban

I have served as the Director of Operations for the Iraq Reconstruction Management Office (IRMO) located in the U.S. Embassy in Baghdad since January 2005 and have known Basel Abushaban since my arrival. I unequivocally give Basel my highest recommendation.

As the Director of Operations, IRMO, I have relied on Basel's demonstrated proficiency in his areas of specialization. His knowledge, experience, and ability to handle the tough situations have benefited me tremendously in my dealings with senior level Iraqi government officials. Mr. Abushaban is a true professional and has excelled in the organization and execution of large-scale money movement assistance to Iraq's largest and most significant financial institutions. Basel's importance and influence have spread much further than his office through his interactions with many senior Embassy officials.

Basel has continually sought to improve himself, his subordinates, his peers, and the Iraqis with whom he worked. Through his continued self development, knowledge, and skills he has immensely improved the competency of the Central Bank in Iraq.

Basel's duties have been some of the most dangerous in Iraq. His performance during several life threatening situations has been calm and extremely rational resulting in the best possible outcomes.

Basel Abushaban is deserving of, and I am pleased to give him, my highest recommendation.

A handwritten signature in black ink, appearing to read 'R. Heine', written in a cursive style.

ROBERT L. HEINE
Major General, U.S. Army
Director of Operations
Iraq Reconstruction Management Office